

Implementing Successful Performance Appraisal Using Balanced Scorecard, KPI and Competencies

AVAILABLE FOR OFFLINE & ONLINE

OVERVIEW

Implementing a Performance Management System (PMS) involved common understanding by all levels of employees on the critical aspects of PMS such as balanced scorecard, goals, key performance indicators (KPIs), target, competencies and weightage. A PM Cycle includes Performance Planning, Performance Review/Assessment, Performance Monitoring and Performance Rewarding.

OBJECTIVE

- Have an overview of Performance Management System (PMS)
- Understand the benefits of PMS
- Know how your performance contributes to the
- Success of the organization
- Be familiar with the different components of the PMS
- Understanding your role in PMS process
- Be able to use the Performance Appraisal Form (Sample Form)



If you have any enquiries,
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