

# TAX PLANNING FOR HR PRACTITIONER

AVAILABLE FOR OFFLINE (PHYSICAL ONLY)

Human  
Resource  
Series

## OVERVIEW

Employment Taxable Income, and having a sound knowledge on associated or related matters in the form of salary, bonus, allowances, benefit in kind, exemptions, and deductions are crucial for the employer. Understanding and taking advantage of the various tax provisions can create additional value by optimizing tax savings for both employers and employees. Any tax efficient remuneration package should provide 'taxable benefit' for both employers and employees

## WHO SHOULD ATTEND?

- ✓ HR Managers and Executives
- ✓ Payroll Managers
- ✓ Compensation and Benefits Specialists
- ✓ Anyone involved in managing employee compensation and tax matters

## OBJECTIVE

By the end of the courses, participants will have a solid understanding of the Malaysian tax system, employer tax obligations, and advanced strategies for optimizing tax planning in their organizations.

### Topics To Be Covered:

- Overview Of The Malaysian Tax System
- Personal Income Tax Essentials
- Employer's Role And Obligation
- Benefits In Kind (BIK) And Perquisites
- Strategic Tax Planning For Employees
- Managing Cross-Border Taxation Issues
- Taxation Of Retirement And Severance Payments
- Navigating Tax Audits And Compliance Reviews