

SEXUAL HARASSMENT: BENEATH THE LAW, POLICY & SOCIAL PRACTICES

AVAILABLE FOR OFFLINE & ONLINE

OVERVIEW

Sexual harassment is not new in Malaysia. The apprehension towards managing the act though being stipulated in the Sexual Harassment code by the Government is still inadequate to curb the perpetrators in committing such offence. Sexual harassment occurs in every level of the management and has become the nightmare for the female employees. The subject shall discuss on defining the act, understanding the in-house policy, understanding the correct approach during investigations and finally on prosecuting.

The course is designed to prepare the employee to deal with the complexities and challenges of managing the organization cultures inflicting towards any issues on sexual harassment matters.

OBJECTIVE

- Understand the general requirements of the sexual harassment Laws of Malaysia and its relative application
- The best pre-requisite is an open mind about the importance of managing sexual harassment and the willingness to take action on the concepts taught.
- A basic understanding of the employment relationship. Impart people governance in the workplace. Reinforce understanding of the personal dynamics of work, the law and compliance requirements of business.



If you have any enquiries,
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