

Developing Effective Talent Management Strategy

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OVERVIEW

Many HR groups struggle to formulate a talent management strategy that maps out their goals and priorities for the year and ties these to their organization's strategic plan and goals. The reasons why are varied, but without a talent management strategy and plan, the results are usually the same - the HR team is not seen as playing a strategic role in their organization, and talent management activities aren't given the organizational importance they should have.

OBJECTIVE

- Defining Talent Management and its important to manage sustainability risks and costs
- Explain Talent Management Framework, Talent Management key components and development stages
- Develop and execute Talent Management Strategy for:
 - ^ Talent Acquisition (Recruit/Retain Right)
 - ^ Performance Management (Perform Right)
 - ^ Talent Development (Develop Right)
 - ^ Reward and Recognition (Reward Right)



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