## Understanding Employment Act 1955: New Amendments Updates In 2022

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## **OVERVIEW**

On October 25, 2021, the proposed amendments to Malaysia's Employment Act 1955 were tabled for its first reading in parliament. The amendments include extending pregnancy and maternity protection, allowing employees to apply for flexible working arrangements, and the creation of a new offence of 'forced labor, among others. The changes aim to bring the Act to 'international standards' as required by the Trans-Pacific Partnership (TPP), the International Labor Organization (ILO), and the Malaysia-United States Labor Consistency Plan. The speaker will be sharing the latest amendment to the law.

## OBJECTIVE

To provide invaluable guide for both employers and employees leading to good industrial harmony.

To enable operation managers, executives as well as HR personnel to be well versed with the relevant sections of the Act, to address or overcome daily situational issues in the most productive way directed towards the common interest of both parties.

To achieve outstanding governance, which in turn will steer the Organization into leadership for employment within the industry they compete.



If you have any enquiries, please call us at 03-56213630 OR email to info@comfori.com