

# COMPENSATION & BENEFITS: EMPLOYEE ATTRACTION AND RETENTION

29 & 30 July 2024 | Penang

## OVERVIEW

The program would enable the HR practitioner and the compensation and benefit specialist to :

- To equitably compensate and remunerate the employee based on the job functionalism conformance to the statutory requirement or regulated order under the governing Employment law of United Kingdom.
- To set a standard remuneration model and parameters reflecting the modern reward system, strategy and design.
- As part of the employee value proposition towards modeling a comprehensive reward structure in formulation to the retention strategy, organizational growth, localization and sustainability.
- To provides every employee a competitive level of compensation that reflects the individual performance and contribution to the company. The Company is committed to provide a sound stewardship on its remuneration principles to ensure competitive standard in its remuneration model and strategy align to the market practices and the I compensation management.
- This program outlines key objectives and principles that outline the fundamental on the salary structure and the related compensation components based on the designed remuneration principles for organizational reference.
- Adjudicate base standard which relative to the level of experience, job complexities which consistence to the market pricing.

If you have any enquiries,  
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