

Succession Planning: Framework & Practical Implementation

AVAILABLE FOR OFFLINE & ONLINE

OVERVIEW

For most organizations, identifying and retaining talent is the key to their continued growth and success. but with recruitment falling short of solving the overall problem, companies increasingly are looking to develop and implement succession planning strategies as a means of ensuring highly qualified employees are recruited and developed to fill every strategic role within the company – not just today but tomorrow, next year and five years from now.

OBJECTIVE

- Describe the benefits of succession planning program to the business
- List critical elements to be considered in developing strategy of Succession Planning
- Describe Succession Planning advantages and common pitfalls
- Describe differences between Succession Planning and Talent Management
- List the steps in identifying potential successors/talent pool
- Perform gap analysis – diagnosing strength and developmental needs
- Develop action plan for development



If you have any enquiries,
please call us at
03-56213630 OR email to
info@comfori.com