

Recruitment & Selection Process of Foreign Workers

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OVERVIEW

The recruitment and selection process of foreign workers is about much more than just choosing someone that matches the Interviewer's personality. It is about finding the best talent for your organization's culture – people who demonstrate the skills of the job and, more importantly, possess the ability to not only do the job well, but also to make real contributions and help grow the job in the right way to accomplish the vision and business goals of your organization.

OBJECTIVE

- To have an overview of the law in relation to recruitment
- To make an accurate assessment of the requirements of a vacancy
- To produce a constructive person specification
- To shortlist against selection criteria
- Understand the importance of interviewing effectively
- Understand the styles of selection interviewing
- Identify the key criteria for the job
- Obtain the skills and information to conduct competency-based interviews and assess individuals against job-related competencies through interactive exercises
- Identify talent at recruitment and selection



If you have any enquiries,
please call us at
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