

Matter that Matters in Malaysian Industrial Relations

AVAILABLE FOR OFFLINE & ONLINE OVERVIEW

The management of Human Resources in the 21st century requires appropriate knowledge, skills and attitudes to ensure professionalism and effectiveness in the achievement of organisational goals. Management personnel are vested with certain rights in the management of the organisation.

OBJECTIVE

1. Gain “one-stop” understanding on a number of relevant and live issues in Malaysian Industrial Relations in the “touch-n-go” or ‘pit-stop” approach in parts of the course.
2. Be aware of the costly consequences that may ensue management decisions taken without appropriate knowledge and understanding.
3. Understand some fundamentals of Malaysian Industrial Relations that non specialist consultants and lawyers are unaware.
4. Ascertain the need to formulate (revisit & review) proper documentation of contracts, procedures & rules to reduce exposure risks.
5. Learn the many myths of management “prerogatives” and avoid making “5th grader” mistakes that would cause dire financial and image issues.
6. Understand what the Courts require employers to do before termination of employment as a result of misconduct or poor performance.



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