

Behavioural Based Interview Skills

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OVERVIEW

Behavioral based interviewing is a new style of interviewing that more and more companies and organizations are using in their hiring process. The basic premise behind behavioral interviewing is this: The most accurate predictor of future performance is past performance in a similar situation.

It provides a more objective set of facts to make employment decisions than other interviewing methods. Traditional interview questions ask you general questions such as "Tell me about yourself." The process of behavioral interviewing is much more probing and works very differently.

OBJECTIVE

- Understand that getting the right staff will save cost, time and energy
- Learn how a potential employee behave in different situations
- Learn the ability to interpret the DISC Insight Personality Profiling tools effectively to minimize the chances of getting the wrong staff
- Ability to use the DISC Insight tool to recognize the different behavioral personality that will help in staff selection
- Discover how the interviewee acted in specific employment-related situation



If you have any enquiries,
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