

# Evaluation on Effectiveness of Training (EET)

AVAILABLE FOR OFFLINE & ONLINE

## OVERVIEW

Organizations should ensure that employees can demonstrate a positive impact of training through improved productivity and overall skill development. With the growing focus on continual learning and development, businesses are keen on identifying reliable metrics and methods to measure the training effectiveness and the ROI of such employee training initiatives. After all, you would not want to deliver training that does not provide expected results.

## Objectives

- Understand the various factors affecting success of a training programme
- Identify advantages of evaluating a training programme
- Describe training cycles and evaluation components
- Identify key considerations that are required before performing evaluation
- Understand restrictions of online training and method managing expectation
- Redesign and adjust evaluation tools to fit changing requirements



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