

# LEADING PEOPLE TOWARDS GREATNESS



## OVERVIEW

People leadership is a dynamic process of assisting others in reaching their goals. It involves unlocking a person's potential to maximize his or her own performance.

A good leader is a good coach. Coaching provides organization with a great opportunity for growth both in terms of business results and team member development. When done effectively it has the potential to contribute to job satisfaction and increased work output.

## WORKSHOP OBJECTIVES

- Understand the skills, knowledge and attitude required to become a coach
- Understand that in coaching we are trying to motivate, draw out the right behaviours and provide the right level of technical skills to the employee
- Review the employees current competencies and identify knowledge and skill gaps
- Design and implement coaching plan
- Apply coaching techniques

## WHO SHOULD ATTEND?

- Suitable to Management employees

## WORKSHOP OUTLINE

- Why Coach?
- Coaching
- Employees Motivation
- Coaching Techniques

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