

# MANAGING TALENT & SUCCESSION PLANNING TOWARDS POSITIVE TRANSFORMATION



## INTRODUCTION

Your organisation will only thrive and survive with appropriate investment in your human capital - your people. The current competitive recruitment and retention climate across both the public and private sectors is creating the need for innovative talent management strategies. The disciplines of resourcing and talent management help you to pro-actively plan your future workforce, react quickly to organisational change and be prepared with an action plan to strategically deploy your talent.

## WHO SHOULD ATTEND?

Chairman, Deputy Chairman, Director, Managing Director, Chief, Heads of Department, Managers, Assistant Manager, Officers and Senior Personnel from Department of Human Resource / Human Capital from the division of :

- Human resource development
- Administration / management
- Training and development
- Planning
- Recruitment
- Welfare
- Information technology

As well as other related divisions from various backgrounds and industries.

## OBJECTIVES

- Seriousness in organization for succession planning and seeking out talents
- Discussion policies and aligning them with the organizational vision and mission
- Clarifying the importance of talent and succession management at the workplace
- Defining talent management and succession planning
- Attracting talent through culture management
- Attracting and retaining talents and managing succession planning
- Setting up talent management process and succession planning
- Global competitiveness on talent management

## COURSE OUTLINE

- Defining Talent Management And Succession Planning
- The Elements of Talent Management
- Creating a Great Place to Work

- Attracting and Retaining Strategies
- The Global Case for Talent Management
- Key Stakeholders in Managing Talents and Succession Planning



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